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Training Areas

For Leaders

- Process Leadership
- Strategic Planning
- Business Planning
- Succession Planning
- Visioning
- Coaching Skills
- Performance Management
- Supervisory Skills
- Facilitation Skills
- Situational Leadership

For Teams and Groups

- Self-Directed Teams
- Meeting Management
- Team-Building
- Problem-Solving
- Decision-Making
- Conflict Resolution
- Interpersonal Communication Skills
- Negotiation Skills
- Project Management
- Sexual Harassment
- Diversity Training
- MBTI[®]
- Creative Problem-Solving
- Total Quality Improvement

For Internal H.R. & Training Pros

- Train-the-Trainer
- Needs Assessment
- Training Design
- Behavioral Interviewing
- Performance Management and Individual Development

Assessments

- MLQ 360° Feedback Survey
- Myers-Briggs Type Indicator[®]
- CDR 3 Dimensional Suite

Coaching Skills Development

- Situational Coaching for Managers
- Adult Learning Theory
- Supervisory Skills

Services

Coaching

- Coaching for Trainers, Workshop Leaders, Facilitators and Speakers
- Executive Coaching

Facilitation Services

- Appreciative Inquiry
- Future Search
- Open Space
- World Café
- Meeting Facilitation
- Scenario Planning
- Negotiation/Mediation

Organization Development Services Include:

Culture-change, process consulting, continuous improvement, talent management and surveys and assessments.